



What is open enrollment?

Open enrollment is held once per year and allows you to enroll or make changes to your health and dental insurance without a qualifying event (within 31 days of a change in job status, birth, marriage, etc.). Changes made during open enrollment will be effective July 1, 2010.

When is the open enrollment period?

Tuesday, April 13, 2010 through Monday, April 26, 2010.

When are the 2010-11 open enrollment meetings scheduled?

<i>Tuesday</i>	<i>Wednesday</i>	<i>Thursday</i>	<i>Friday</i>
<i>April 13</i>	<i>April 14</i>	<i>April 15</i>	<i>April 16</i>
<i>VVMS Auditorium</i>	<i>Transportation Center</i>	<i>OLMS Auditorium</i>	<i>ESC 610</i>
<i>4-5:00 pm</i>	<i>10-11:00 am</i>	<i>4-5:00 pm</i>	<i>1:00 – 2:00 pm</i>

What's new this year?

- 1. PreferredOne will continue as our health insurance provider.*
- 2. Delta Dental will continue as our dental insurance provider. A new 3-tier dental plan benefit structure will be in place for all settled groups who have a 10-11 contract or unsettled groups who have signed a Memorandum of Understanding.*
- 3. Available for the first time is a voluntary vision program with benefits for exams, glasses and contacts. You must enroll during Open Enrollment to participate.*

What can I do during open enrollment?

- 1. Change, drop, or add to your PreferredOne health or Delta dental insurance.*
- 2. Get information and enroll in the new voluntary vision program.*
- 3. Enroll or make changes to your health savings account (HSA).*
- 4. Enroll or re-enroll in a dependent care flex spending account. Re-enrollment is required to participate for 2010-11.*
- 5. Start or make changes to your 403(b) deduction [TSA]. Agents will be available at the Open Enrollment meetings on Tuesday, April 13 and Thursday, April 15.*
- 6. Update your beneficiaries or dependents on your life insurance card.*

What should you do next?

- 1. View or print off the 2010 Open Enrollment Notice Worksheet to decide what forms or information you need.*
- 2. Plan to attend one of the above meetings.*
- 3. Log on to the district website – HR – employee benefits for forms and more information: www.bloomington.k12.mn.us/hr*