



Office of Human Resources

Phone 952.681.6440
Fax 952.681.6449

Educational Services Center
1350 West 106th Street
Bloomington, MN 55431-4126

www.bloomington.k12.mn.us

HEALTH INSURANCE COSTS EFFECTIVE 7/1/2010 thru 6/30/2011

Units with settled contracts

PREFERRED ONE - HIGH DEDUCTIBLE HEALTH PLAN (HDHP)

Deductible/out of pocket maximum: Single - \$1,200 E+1 and Family - \$2,400

	Monthly Premium (3.0% increase)	FULL-TIME			PART-TIME		
		Paid by District	Employee Share	Per paycheck (24)	Paid by District	Employee Share	Per paycheck (24)
Single	\$536.00	\$536.00	\$0.00	\$0.00	\$376.00	\$160.00	\$80.00
Employee Plus One	\$1,125.00	\$787.00	\$338.00	\$169.00	\$551.00	\$574.00	\$287.00
Family	\$1,232.00	\$862.00	\$370.00	\$185.00	\$604.00	\$628.00	\$314.00

NOTE: District Contribution Exclusion: Employees who have health/hospitalization insurance coverage under another plan may participate in the District health/hospitalization insurance, but they will receive no District contribution toward the monthly premium. This does not include employees who receive Medicare, Tri-Care, or Veterans Affairs (VA) benefits, or exceptions granted by the Executive Director of Human Resources due to hardship.

2010-11 HSA District Contribution

	FULL-TIME	PART-TIME
Single	\$50 per month = \$600	\$25 per month = \$300
Employee +1/Family	\$100 per month = \$1,200	\$50 per month = \$600
New Hires – twice the specified monthly amount not to exceed yearly maximum		

2009-2010 Rates

PREFERRED ONE - HIGH DEDUCTIBLE HEALTH PLAN (HDHP)

\$1,150/\$2,300 deductible/out-of-pocket maximum

Includes a district contribution of \$50.00/month into the employee's Health Savings Account (HSA).

	Monthly Premium (8.6% increase)	FULL-TIME			PART-TIME		
		Paid by District	Employee Share	Per paycheck (24)	Paid by District	Employee Share	Per paycheck (24)
Single	\$519.50	\$519.50	\$0.00	\$0.00	\$343.00	\$176.50	\$88.25
Employee Plus One	\$1,091.50	\$730.00	\$361.50	\$180.75	\$502.50	\$589.00	\$294.50
Family	\$1,195.50	\$790.00	\$405.50	\$202.75	\$550.00	\$645.50	\$322.75

