



**HEALTH INSURANCE COSTS  
 EFFECTIVE 7/1/2009 thru 6/30/2010**

**INDEPENDENT EMPLOYEES, FOOD SERVICE, & PARAPROFESSIONAL**

**PREFERRED ONE - HIGH DEDUCTIBLE HEALTH PLAN (HDHP)**

**\$1,150/\$2,300 deductible/out-of-pocket maximum**

Includes a district contribution of \$50.00/month into the employee's Health Savings Account (HSA), except Food Service (refer to contract for first-year start-up District contribution).

	Monthly Premium (8.6% increase)	FULL-TIME			PART-TIME		
		Paid by District	Employee Share	Per paycheck (24)	Paid by District	Employee Share	Per paycheck (24)
<b>Single</b>	\$519.50	\$519.50	\$0.00	\$0.00	\$343.00	\$176.50	\$88.25
<b>Employee Plus One</b>	\$1,091.50	\$730.00	\$361.50	\$180.75	\$502.50	\$589.00	\$294.50
<b>Family</b>	\$1,195.50	\$790.00	\$405.50	\$202.75	\$550.00	\$645.50	\$322.75

*NOTE: District Contribution Exclusion: Employees who have health/hospitalization insurance coverage under another plan may participate in the District Health/Hospitalization Insurance, but they will receive no District contribution toward the monthly premium. This does not include employees who receive Medicare, or Tri-Care, or Veterans Affairs (VA) benefits.*

**CLERICAL, CUSTODIAL, HEALTH SERVICE, TEACHER, & TRANSPORTATION (subject to negotiations)**

**PREFERRED ONE - HIGH DEDUCTIBLE HEALTH PLAN (HDHP)**

**\$1,150/\$2,300 deductible/out-of-pocket maximum**

Includes a district contribution of \$50.00/month into the employee's Health Savings Account (HSA).

	Monthly Premium (8.6% increase)	FULL-TIME			PART-TIME		
		Paid by District	Employee Share	Per paycheck (24)	Paid by District	Employee Share	Per paycheck (24)
<b>Single</b>	\$519.50	\$478.50	\$41.00	\$20.50	\$239.25	\$280.25	\$140.12
<b>Employee Plus One</b>	\$1,091.50	\$730.00	\$361.50	\$180.75	\$502.50	\$589.00	\$294.50
<b>Family</b>	\$1,195.50	\$730.00	\$465.50	\$232.75	\$550.00	\$645.50	\$322.75